

## Health, Safety and Environment Commitment

Inver Energy recognises the critical importance of Health, Safety and the Environment. Our primary objective is that our business activities cause zero harm to people or the environment and zero accidents or losses.

We have well-developed health, safety, and environmental policies and procedures. These are constantly under review in the light of new technology, operational experience and international best practice, as well as new legislation.

These policies are built around the following commitment –

1. Complying with all health, safety and environmental laws and regulations
2. Assessing the health, safety and environmental risks associated with our operations and implementing practices to keep these risks as low as possible and within internationally accepted norms
3. Adopting key performance metrics to monitor and demonstrate the success of the safety activities. As far as possible, these metrics will be in line with common international practice
4. Critically assessing gaps within individual operations versus international best practice and subsequently developing challenging plans to address these
5. Responding quickly and effectively to safety and environmental incidents involving Inver Energy facilities, equipment or products under our control
6. Maintaining an effective process for sharing information and learning lessons from relevant, high potential process safety incidents with other peer companies.
7. Encouraging and enhancing dialogue with key stakeholders to ensure we take proper account of their concerns.

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